

## RACIST DISCRIMINATION

**No one is allowed to discriminate against you because of your real or perceived membership in an identifiable group – for example, due to your ethnicity, religion, world view, sexual orientation, age, gender or disability. Anyone who insults you or puts you at a disadvantage because of this is committing an injustice.**

Racist discrimination occurs when you don't receive equal treatment due to your skin color, nationality, ethnic background, language, religion or lifestyle.

Discriminatory remarks, actions or omissions are not permitted. Every individual has the right to equal treatment and equal opportunities.

That's what the lawmakers say, too: in the German constitution (Article 3, paragraph 3); in Brandenburg's state constitution (Article 12, paragraph 2); and in the German Equal Opportunity Act (AGG).

**Your personal perception is the crucial factor in determining whether racist discrimination has taken place.**



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Supported by:

  
do  
Stiftung



# MOBILE COUNSELING FOR VICTIMS OF RACIST DISCRIMINATION

Counseling for Victims,  
Relatives and Witnesses

**0331 8170000**  
[www.opferperspektive.de](http://www.opferperspektive.de)

## YOU CAN FIGHT BACK

If you've been discriminated against due to the color of your skin, your name, ethnicity, nationality, religion, language or lifestyle, we're here to support you. Turn to us when you are: belittled or insulted in your everyday life; disadvantaged while apartment hunting, at work or in your free time; or treated unfairly by the authorities.

### Individual Counseling

We're on your side! We'll gladly come to you to discuss what you can do to ensure your right to equal treatment. We'll show you where to turn for additional support – for instance, to be better able to cope with a stressful situation. In cases where it's feasible and useful, we can help you find a lawyer.

### Intervention

At your request, we will develop strategies with you and intervene in conflicts. We'll discuss the ways in which you can make complaints and take a stand.

### Empowerment and Networking

If you wish, we'll provide you with the tools to deal with discrimination.

We can also bring you together with other victims.

### Documentation

Only when the patterns and extent of racist discrimination are recognized can real change happen! We treat your information confidentially and anonymously.

## WE SUPPORT YOU

### locally

We'll come to you – to a place of your choosing in the state of Brandenburg.

### free of charge

You won't incur any costs or liabilities.

### in a variety of languages

At your request, we'll bring an interpreter along.

### voluntarily

You decide whether you wish to be counseled and how intensively, as well as which steps to take. We support you in your choices.

### confidentially

Everything you discuss with us remains strictly confidential. We don't pass any information on to third parties without your consent.

### independently

Our counseling service is independent of all government agencies.

### in a partisan manner

We're here to meet your needs. We champion your interests!

## THE ORGANIZATION OPFERPERSPEKTIVE

Racism and marginalization are frowned upon, but haven't disappeared. Prejudices against immigrants and people of different ethnic backgrounds remain widespread. We have made it our goal to change these views, and to contribute to a social climate in which all people enjoy equal opportunities and are treated equally.

For over a decade, Opferperspektive (Victims' Perspective) has been providing counseling and assistance to victims of right-wing violence in the state of Brandenburg. The organization educates people about right-wing extremism and fights for the victims' interests. Since September 2009, Opferperspektive has also been counseling victims of racist discrimination – in cooperation with the Center Against Discrimination in the office of the Commissioner for the Integration of Immigrants.

A recognized non-profit, charitable organization, Opferperspektive is politically independent. Its mobile counseling service for victims of racist discrimination is funded by the Federal Ministry for Employment and Social Affairs (MASF), the Commissioner for Integration, the state of Brandenburg, foundations and through donations.

**Every donation helps!**

**Bank für Sozialwirtschaft**

**Account No.: 3813100**

**Sort Code: 10020500**

**Reference: Antidiskriminierung**